Recommended Guideline for the Accord Policy on Forms of Practice

As approved by the UIA Council, Tokyo, Japan, February, 2005.

This Professional Practice Recommended Guideline was prepared by a Commission Drafting Panel chaired by Shinjiro Wachi of Japan.

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Accord Policy on Forms of Practice

That architects should be allowed to practice in any form legally acceptable in the country in which the service is offered, but always subject to prevailing ethical and conduct requirements. The UIA, as it deems necessary, will develop and modify its policies and standards to take account of alternative forms of practice and varied local conditions where these alternatives are thought to extend the positive and creative role of architectural profession in the interests of society.

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Introduction

In most jurisdictions, architects have been practicing within the basic forms of practice evolved over the years, e.g. Sole-Proprietorship and Partnership. Some jurisdictions have either regulatory bodies or their respective professional institutes that outline in detail the legal parameters and conditions under which architects can practice. A majority of member sections responding to the UIA Professional Practice Commission questionnaire indicated that their states permitted the practice of architecture in partnership and conventional corporate forms. The restrictions placed on corporate practice and the newer limited liability companies are often onerous. The great variety of these restrictions suggests that a guideline is needed to define forms of practice which, in the public interest, enable the maintenance of acceptable standards of architectural practice.

This set of guidelines defines practices by the forms of legal entity. Issues relating to forms of practices defined by the scope of services it offers is addressed in the Recommended Guideline on Scope of Practice.

The great variety of legal forms together with the growing trend of multi-disciplinary practices brings about the issue of ownership, control of the practice and liability. The UIA has an interest in ensuring that the offering of architectural services in the various forms of practice, regardless of ownership, is under the effective control of architects and that they are required to conform to and maintain the same professional standards of service, work and conduct as individual architects. In order to have ethical and conduct requirements prevail, it is essential to ensure that the public’s interests, as well as the integrity of architectural services performed, are maintained.

The UIA also recognizes a need to promote to the public as well as government administrators the awareness of such forms of practice by architects in their own
jurisdictions. Furthermore, the UIA also recognizes that such forms of practice should take into consideration the local environmental, social and cultural factors, and ethical and legal standards prevailing in each jurisdiction.

The Accord acknowledges that there are many jurisdictions that may not have the administrative and legal means to promote or regulate the various forms of practice, due to differing standards, practices and conditions that reflect the diversity of cultures of such jurisdiction. While the UIA advocates proper regulation of architectural practices by a process of registration, the Accord guideline represents the first step in an effort by representatives of the international community of architects to reach consensus on the acceptable forms of practice in which architects can operate and perform their services without infringing on the legal boundaries. As such, the Guideline is intended to define forms and structure of practice which ensure the maintenance of appropriate standards of architectural practice.

Forms of Practice can be categorized by several approaches. Essentially, we can define Forms of Practice by the following approaches:

- Ownership
- Control of practice
- Liability

The following list categorizes several major Forms of Practice prevailing at the present moment. Less common forms of practice are classified as “Specialized Forms of Practice” and non-profit making organizations are classified as “Other Forms of Practice”

A) Basic Major Forms of Practice

- Sole Proprietorship
- Unlimited Partnership
- Unlimited Company
- Limited Partnership
- Limited Company

B) Specialized Forms of Practice

- Group Practice
- Collaborative Practice
- Consortium
- Community Practice
- University Based Project Office
- Subsidiaries / Affiliates of Corporation
- Multi-Disciplinary Practice
C) Other Forms of Practice
Current Form of Practice

The UIA Guideline recommends that local jurisdictions should strive to promote, as well as obtain their respective regulatory body’s endorsement of, the principles described below. Further that their local statutes should incorporate the following principles for the various forms of practice. The following are descriptions for recommended principles for various form of practice.

A. Basic Forms of Practice

A.1. Sole Proprietorship

Practices owned solely by a registered architect with sole responsibility for the standard of professional services and financial performance of the practice.

A.2. Unlimited Partnership

Practices formed should be a group of registered architects who are jointly responsible and liable for the service provided by the practice. The partners share in agreed proportions profits and losses according to the amount of work and expertise they each apply to the business, and the amount of money they have each invested. There is personal and unrestricted liability of each partner for the debts and obligations of the firm, and there is also the right of each partner to participate in the management of the firm and act as an agent of it in entering into legal transactions on its behalf.

A.3. Unlimited Company

A legal entity formed by incorporation in the local jurisdiction, without specifying any limit of liability of its members. The following guidelines shall prevail:

- The article of association of the unlimited corporation/company provides that no person other than a registered architect or an associated professional shall be a director of the corporation/company.
- That the articles of association provide that all shareholders in the corporation/company shall be architects.
- That the business of the corporation/company shall be under the control and management of a director of the corporation/company who is a registered architect, and is a member or a registered owner of at least 1 share of the corporation/company.
A.4. Limited Company

A legal entity formed by incorporation in the local jurisdiction, and may be either having the liability of its members limited by the memorandum to the amount, if any, unpaid on the shares respectively held by them (company limited by shares) or having the liability of its members limited by the memorandum to such amount that the members may respectively thereby undertake to contribute to the assets of the company in the event of its being wound up (a company limited by guarantee). This includes also corporations where stocks are offered by the general public and listed on the stock exchange. The following guidelines shall prevail:

- That a certain amount of authorized capital of the corporation/company amount, determined appropriately by the local jurisdiction, is paid up.
- That the articles of association of the corporation/company provide that the chairman and the majority of the directors of the corporation/company shall be registered architects or associated professionals and ordinarily resident of the local jurisdiction.
- That the business of the corporation/company shall be under the control and the management of a director of the corporation/company who is a registered architect ordinarily resident in the local jurisdiction.

A.5. Limited Partnership

Partnerships consisting of certain members who are liable for the firm’s debts only to the extent of the capital contributed or agree to be contributed, but such members are prohibited from taking part in the management of the firm. The requirement is the same as Partnership, except there should not be any restriction on the professional background of the limited partners.

Notwithstanding the above provision, the following conditions shall apply regardless of the form mentioned above:

- An unlimited/limited corporation/company shall have the same rights and shall be subject to the same obligations in respect of the fiduciary, confidential and ethical relationships with each client of the corporation/company that exist at law between a registered architect and his/her client.
- A registered architect who has the control and management of the business of a unlimited / limited corporation/company or a licensed partnership shall be subject to the same standards of professional conduct and competence in respect of such services as if he/she was personally supplying the architectural services.

B. Specialized Forms of Practice

B.1. Group Practice
• Any group practice may consist of any combination of the basic forms of practice stated in (A).

• In any relation among a group practice, an agreement covering all aspects of legal issues, auditing, work apportionment, conduct, sharing of employees, etc. shall be prepared and agreed under the terms and conditions prevailing in the local jurisdiction.

• Any entity in a group practice shall also abide by the respective laws, code of conduct and other prevailing conditions as set out by the regulatory bodies of the local jurisdiction.

B.2. Collaborative Practice

• Any collaborative practice may consist of any combination of the basic forms of practice as stated in (A) except that the entities involved shall state clearly their respective job description and responsibilities at the onset.

• All other legal relationships as well as the rules and conditions governing the entities shall remain unchanged as for the group practice.

B.3. Consortia

Two or more practices acting together for a single project or group of projects. Consortia can be architectural only or multi-disciplinary. A Consortium can be constituted as a partnership of companies.

• Consortia may consist of any combination of the basic forms of practice as stated in (A) for the purpose of providing architectural services. Multi-disciplinary consortiums may consist of other allied disciplines, e.g. engineering consultants, cost consultants, specialized services…etc.

• Likewise, the relationships and responsibilities amongst the entities shall be defined and agreed. The architectural entity shall ensure that all responsibilities, liabilities, work appointment, conduct, etc. with the other disciplines be clearly agreed and defined under the prevailing conditions in the local jurisdiction. Appropriate professional indemnity insurance should be secured for the particular circumstances of the consortium.

• The entities of a consortium shall also abide by the prevailing conditions and other legal aspects of government in the local jurisdiction where a consortium is formed.

B.4. Community Practice

Refers to practices working directly with the community. It may take any form of practice as mentioned in (A), and the objectives may not necessarily be profit making, although it may function similarly to any other forms of business association. The owner of the practice is normally the community itself with the management function conducted by registered architects and associated professionals. Sometimes the registered architects
will have ownership as well. It is suggested that the professional liability should rest with the registered architects, whereas commercial risk should rest with the practice, which includes a fair share by the community.

**B.5. University Based Project Office**

Refers to a unit within a university, which offers professional advice in specialty areas such as energy conservation…etc, which also give students hands on experience. The form and ownership shall follow the guidelines set by the local jurisdiction as well as the university within which it is set up. The ownership should be held jointly by the University and registered architects ordinarily resident in the local jurisdiction. Professional liability should be the responsibility of the registered architects, while commercial liability should rest with the University, or as agreed between the University and the registered architects. Due to the relatively specialized nature, educational benefits, and in many instances profit making not being the sole objective, it is appropriate for such practices to define their scope of services in more specific terms and secure appropriate professional indemnity against commercial risks.

**B.6. Subsidiaries/Affiliates of Corporation**

A company, which is solely owned by another corporation.

- A subsidiary/affiliate practice may consist of any form, or combination of the basic forms of practice as stated in (A) for the purpose of providing architectural services.
- The relationships and responsibilities of the practice in relation to the Holding Corporation, as well as among all other affiliates within the same Holding Corporation shall be defined and agreed. The architectural subsidiary/affiliate shall ensure that all responsibilities, liabilities, work appointment, conduct, etc. with the Holding Corporation and other affiliates are clearly agreed and defined under those prevailing conditions in the local jurisdiction. Appropriate professional indemnity insurance should be secured for the particular circumstances of the architectural entity.
- The entities of subsidiaries/affiliates shall also abide by the prevailing conditions and other legal aspects of government in the local jurisdiction where a consortium is formed.

**B.7. Multi-disciplinary Practice**

A practice which offers architectural as well as other building related services and may not necessarily be under the management of registered architects.

- A multi-disciplinary practice may consist of any form, or combination of the basic forms of practice as stated in (A) for the purpose of providing architectural or other building related services.
- The offer of the architectural services in a multi-disciplinary practice shall be...
under the effective control of a registered architect ordinarily resident in the local jurisdiction.

- The practice shall also abide by the prevailing conditions and other legal aspects of government in the local jurisdiction where the multi-disciplinary practice is formed.

C. Other Forms of Practice

C.1. Government

Organizations within the government rendering architectural services using public funding for the use of the general public. This will include organizations such as the public works department, local authorities, or the like.

C.2. Quasi-Government Bodies

Institutions formed by the government with the state as the sole or majority shareholder. Where architects are employed in the above, and are required to provide architectural services, the prevailing conditions governing code of conduct, etc, as set out by the regulatory body of the local jurisdiction shall be abided by except that any liability shall be undertaken by the respective governmental body.

In the event where architects within governmental bodies are required to perform and provide architectural services as a separate entity, the prevailing laws and conditions governing the various forms of practice shall be abided by accordingly.

Recommended Forms of Practice

Architects are a regulated profession and thus are given the right by the public through legislation that in essence says that architects as professionals are trained and entrusted by the public to provide services to the public. The recommended forms of practice should be defined by extension of the individual’s professionalism. The structure of the recommended forms of practice is to maintain the same character as that of an individual architect. There are basic conditions for entities to maintain the character of individual practice and to avoid a conflict of interest, and the possibility that architects’ autonomy may be impaired. Each condition of the following criteria in Table 1 is the recommended standard to maintain such character.

1. Ownership
2. Composition of board of directors
3. The most responsible person in charge of management
4. The most responsible person in charge of practice
5. A person who is responsible for civil matters
6. A person who is responsible for criminal matters
7. A person who is a responsible for administrative matters
8. Other things related to conflict of interest and the possibility that architects’ autonomy is impaired.

Although architects are allowed to practice in any form legally acceptable in the country in which their services are offered, these conditions should be disclosed to clients in any case other than the forms represented in Table 1.
### TABLE 1
Recommended Standards of “Form of Practice”

<table>
<thead>
<tr>
<th>Basic Form of Practice</th>
<th>Ownership</th>
<th>Composition of Board of Directors</th>
<th>Responsibility</th>
<th>Responsibility for professional errors and omission</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>For management</td>
<td>A person who is responsible for criminal matters</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>For practice</td>
<td>A person who is responsible for civil matters</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>A person who is responsible for administrative</td>
</tr>
<tr>
<td>Sole Proprietor</td>
<td>Registered Architect</td>
<td>Registered Architect</td>
<td>Registered Architect</td>
<td>Registered Architect</td>
</tr>
<tr>
<td>Unlimited Partnership</td>
<td>Registered Architect as Unlimited Partner</td>
<td>Registered Architect as Unlimited Partner</td>
<td>Registered Architect as Unlimited Partner</td>
<td>All Unlimited Partners</td>
</tr>
<tr>
<td>Unlimited Company</td>
<td>Registered Architect as Unlimited Company Member</td>
<td>Registered Architect as Unlimited Company Member</td>
<td>Registered Architect as Unlimited Company Member</td>
<td>All Unlimited Company Members</td>
</tr>
<tr>
<td>Limited Corporation</td>
<td>The majority of shares are desired to be owned by registered architects.</td>
<td>The majority of the board of directors are desired to be registered architects.</td>
<td>Registered architect</td>
<td>The registered architect in charge of the project. The most responsible person in charge of practice. The most responsible person in charge of management/Corporation.</td>
</tr>
<tr>
<td>Limited Partnership</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Limited Company</td>
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</tbody>
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